

THE
TAVISTOCK
INSTITUTE®

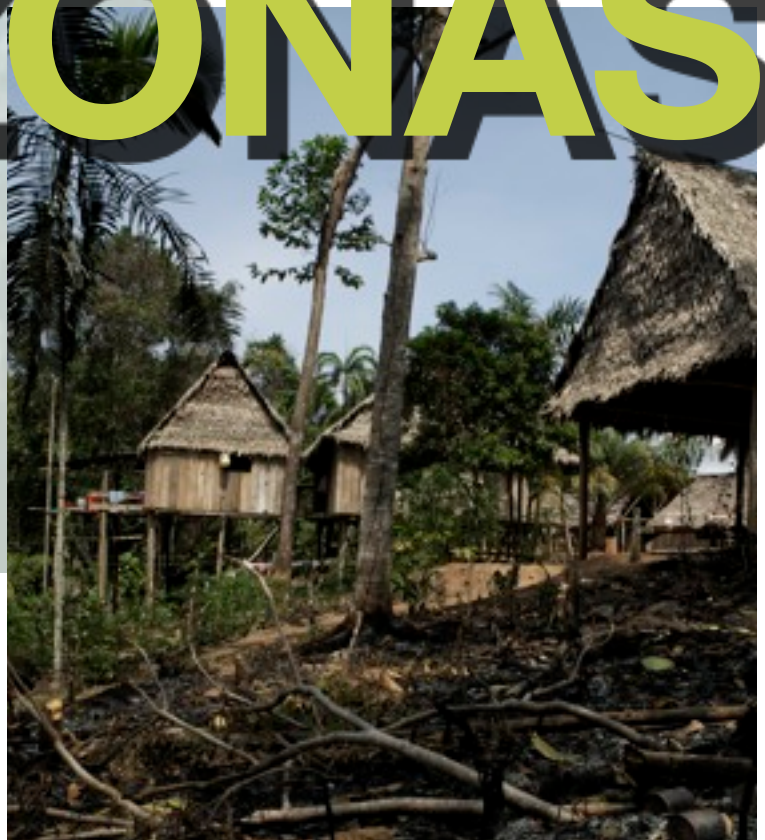
WITH THE COLLABORATION OF



HOPE FOR THE AMAZONAS

Entrepreneurship and Sustainable Culture

2nd Group Relations Conference in the Amazonas



A conference of Corporate Social Responsibility

Leadership
Organizations
Values
Ecology

22 - 29 FEB 2012

IQUITOS, PERU

You're keen to find a purposeful way to work on the relationships of your organisation with native Amazonian communities, yet sometimes you feel that you have tried everything in your approach to community relations, and nothing works. Consultants and their methodologies don't appear to understand, the needs, cultures, and context of these relationships, and the dynamics appear complex and messy. Yet you are willing to explore your own and others' contribution to the difficulties you experience and you'd like to discover how you can initiate, contribute to and lead transformations in these relationships.

Why: To learn from the experience of leadership, accountability and love in order to promote a spirit of enquiry for a sustainable transformation in the Amazonas'.

Participating offers organisations a way to **explore** aspects of their **Corporate Social Responsibility (CSR)** and a unique chance to contribute to new ways of understanding the roles of, and relationships with native community leaders in the Amazonas'.

When: 22 - 29 of February 2012

Where: Iquitos, Peru

Who: 47 native communities leaders of 8 different Amazonian communities will be working together in a temporary learning community, with us and perhaps with you.

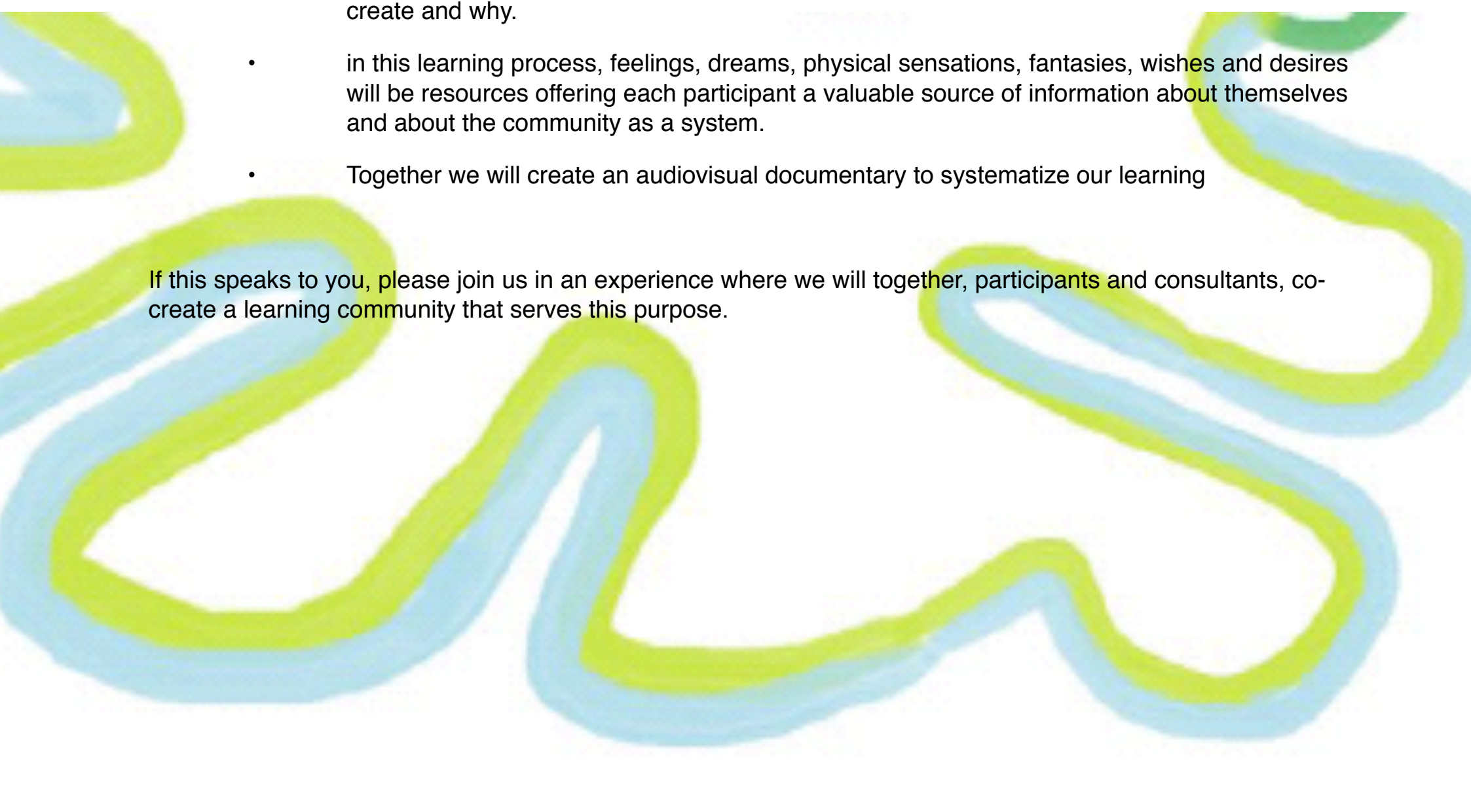
This **conference** takes the shape of a **learning community** is an experiential event with no lectures or key note speakers. The only indispensable precondition is the desire to explore, discover and learn from lived experience, in a non-conventional way of learning requiring no previous training or specific type of education.

This is an opportunity to reflect on the Amazonas' human and natural ecology and preserve the tacit wisdom before it is lost.

In this unique learning community:

- each participant will take up different roles and responsibilities in various groups and subsystems. Based on that experience, participants will have a chance to reflect on their own role, and that of others, in co-creating the reality as it is experienced.
- they will be offered an opportunity to explore how their conscious and unconscious experience is conditioned by their inner world and by the influences of the groups in which they exist.
- and together we'll inquire into our development as a community so we can learn from what we create and why.
- in this learning process, feelings, dreams, physical sensations, fantasies, wishes and desires will be resources offering each participant a valuable source of information about themselves and about the community as a system.
- Together we will create an audiovisual documentary to systematize our learning

If this speaks to you, please join us in an experience where we will together, participants and consultants, co-create a learning community that serves this purpose.



SPONSORS

The Tavistock Institute of Human Relations (London, United Kingdom)

The Tavistock Institute of Human Relations is a not-for-profit organisation which applies social science to contemporary issues and problems. It was formally founded as a registered charity in 1947 although its work started before the second world war, together with the Tavistock Clinic.

The Institute is engaged with evaluation and action research, organisational development and change consultancy, executive coaching and professional development, all in service of supporting sustainable change and ongoing learning.

Our staff work creatively with people involved in innovative activities, working across boundaries or in difficult situations. We combine research and analytical skills with practical help in devising solutions and in following through to implementation, and are particularly known for our capacity to work with issues that are otherwise hidden, and sometimes unconscious.

Our professional development opportunities include the Certificate in Coaching for Leadership and Professional Development course, the Practitioner Certificate in Consulting and Change (P3C) programme, the Leicester Conference: Authority, Role and Organisation the post-Leicester Work Study Groups and a portfolio of Group Relations tailored events.

For more information: www.tavinstitute.org

With the collaboration of:

T-Consult (Peru-Australia)

T-Consult creates spaces for the exploration and understanding of roles in institutional contexts in order to transform them, allowing innovation and sustainable development.

Our purpose is to innovate to transform through action complex dynamics in organisational life adding meaning and spirituality to their organisational systems.

Our values are creativity, diversity, spirituality, honesty and innovation.

Our aim is co-creation. To share knowledge and experiences and to enable learning in a wider system.

For more information: www.t-consult.biz

The School of Economics Multimedia Lab

The London Multimedia Lab for Audiovisual Composition and Communication is a research unit of the Institute of Social Psychology at LSE. It provides a proven and highly respected research basis with initiatives and projects in three sectors: Innovation, Creativity, Mediation and Facilitation in Organizations, Creative Education, Development, Health and Community Enhancement. More information on <http://www.lml.lse.ac.uk>

The Grubb Institute (London, United Kingdom)

The Grubb Institute is an applied research foundation working globally to mobilise values, faiths and beliefs as a resource for the transformation, healing and repair of organisations, people and society. The Grubb Institute was established as a Christian foundation in 1957. Our purpose is to contribute to the healing, repair and well-being of society by helping people draw upon Christian and other faith and belief frameworks to transform themselves, their groups and their organisations.

The Professional staff and Associates at the Institute reflect a diversity of personal faiths and spirituality's, seeking a shared understanding of our underlying human connectedness and the power this offers to heal and transform organisations. Our distinctiveness lies in our integrated approach which aligns expertise derived from human sciences with faith and belief, through applied research to generate a positive and transforming effect in society. Our contribution is to offer opportunities that liberate people to choose roles in organisations and communities that are not just good for the individual but good for all. For more information:

www.grubb.org.uk

Group Relations International

Group Relations International is an organisation that works for a just world through group relations and applied spirituality. With others we create spaces to learn, to notice, to move and to stand still - spaces like university conferences on consciousness, authority, leadership, life, chaos, purpose and creativity, workshops to explore what we are discovering about primary energy in organisations, quiet gatherings around the solstice, fire rituals on a beach, and various explorations of collective consciousness around the world.

More information on www.grouprelations.org

Oezpa

Oezpa is a management consultancy which is active on an international scale. Its headquarters are located in Erftstadt-Liblar (near Cologne) and it specialises in the co-action of strategic, organisational team and personnel development as well as project management.. More information on <http://www.oezpa.com/>

Universidad Peruana de Ciencias Aplicadas (Lima, Peru)

Founded in 1994 as an institution based on creativity and innovation to form future change agents. More than 15,000 students study at the Universidad Peruana de Ciencias Aplicadas' (UPC) two campuses in Lima, Peru, which opened in 1994. Since its establishment, UPC has been recognised for its innovation and academic excellence. The University has near to 30 careers in the faculties of Administration, Business, Architecture, Contemporary arts, Health Science, Human Science, Communications, Law, Economy, Business and Engineer, Tourism and hospitality services. The school's Web site can be found at www.upc.edu.pe. Find out more about UPC in [Explore Laureate](#).



HOPE FOR THE AMAZONAS

Application details:

- 15 spaces are available for organisations of extractive industries and international organisations or activists who associate with this cause. Places are available on the programme at a cost of **1900 US dollars + IGV**
- Applications will be accepted on a first-come first served basis. Application forms can be requested to **Rachel Kelly** at r.kelly@tavinstitute.org. Acceptance of applications will be confirmed in writing.
- A few bursaries are available for applicants from Comunidades Riberenas on a first come, first-served basis. Applicants need to clearly state their case for bursary along with the completed application form.

Ways to contribute to this cause:

- Donate to support the research project; any funds should be made payable to the Tavistock Institute of Human Relations. 30 Tabernacle Street. London EC2 4UA. For more information, please contact **Mónica Velarde** at m.velarde@tavinstitute.org
- Sponsor an Amazonian participant for **600 US dollars + IGV**

Conference Language: 8 Amazonian Native Languages, Spanish and English

Conference Venue:

Red Ambiental Loreana. Avenida Guardia Republicana (ex-Guayabamaba) No 163 a 100 metros del C.O.A. Iquitos, Peru Telf: +51 (065)-607416 / (065)-607417. <http://www.redambientalloreana.org>

This is a non-residential programme. Accommodation can be considered subject to availability and payment of additional costs, for which you need to contact the Pre-conference Administrator, Rachel Kelly.

For more information

in Peru:

lucia.abugattas@t-consult.biz

in Europe:

r.kelly@tavinstitute.org

THE TEAM



Director of the Conference- Learning Community

Mónica VELARDE LAZARTE (Perú/ USA) Senior Consultant and Researcher at the Tavistock Institute. Founder and Past Director at T-Consult Peru. Faculty and Director of the Group Relations Programme at Esan University Business School and Universidad Peruana de Ciencias Aplicadas UPC. Professional Associate of the Grubb Institute. License Cum Laude in Psychology at Universidad de Lima, Peru. Postgraduate Leading Consultation in Psychoanalysis and Management by the International Forum of Social Innovation and Hull University Business School. Candidate Doctorate at the Tavistock Clinic and East London University.

Associate Director:

Hüseyin OEZDEMIR (Turkey/Germany/ Switzerland) Dipl Oec., Director, OEPZA GmbH Germany/ Switzerland, Academy & Consulting, Erfstadt; Principal Organizational Development Consultant; Co-Director oezpa Group Relations Programmes; Senior Lecturer Fresenius University, Cologne; Senior Coach DBVC (German Association of Coaching); Member, International Society for the Psychoanalytic Study of Organisations (ISPSO); Institutional Associate, Society for Intercultural Education, Training and Research (SIETAR), Germany.

Administration:

Rachel KELLY, (Isle of Man, GB) BA, MSTAT Professional Development Coordinator, The Tavistock Institute of Human Relations (TIHR); Member, Society of Teachers of the Alexander Technique; Member, British Wheel of Yoga; UK

Paul McCAULEY (UK) Educador. Maestrías en Teología de Oxford University y la Universidad de Louvain, Belgica. Experiencia de educador en Inglaterra, Nigeria, Italia y Perú. Fundador del Colegio Fe y Alegría 43, Zapallal de Lima y Fundador/Presidente de la Red Ambiental Loreana. Ganador del Premio Campodónico para servicios a la sociedad Peruana y Condecorado por la Reina Isabel II por Servicios Educativos en el Perú. Administrador del Programa de Relaciones Grupales “Esperanza para el Amazonas: Emprendimiento y Cultura Sostenibles”. Consultor en entrenamiento de Relaciones Grupales.

The consultants will be chosen among:

Lucia ABUGATTAS BARBOZA (Peru), Directora Asociada en Entrenamiento del Programa Esperanza para el Amazonas. Convenor T-Consult, Peru, Convenor Peru OPUS Listening Posts, Analista de Reconocimiento y Comunicaciones en Graña y Montero, Student of the 6th year of Organizational Psychology at Universidad Peruana de Ciencias Aplicadas, PERU

Rossina CASTAGNOLA VASQUEZ (Peru) Human Resources Division Manager at Mibanco, ACP Group. Industrial Relations USMP, MBA Gerencial at the Business Centre of Universidad Católica del Perú- Centrum. Postgraduate diploma Leading Consultation- Psychoanalysis and Management, IFSI.

Liliana del Rosario GALVÁN ORÉ (Peru) Dean of the Faculty of Human Sciences, careers in Psychology and Translation & Interpretation, Universidad Peruana de Ciencias Aplicadas (UPC); Professor, UPC; Secretary, Peruvian Association of Schools and Faculties of Psychology; Organizational consultant; Candidate Doctorate, Universidad Politécnica de Cataluña, Spain; Peru

Brittany GAMARRA RODRIGUEZ (Peru) Estudiante de Psicología Clínica (6to año) en la Universidad Peruana de Ciencias Aplicadas. Actualmente realiza su internado en la C.T. Fuente de Agua Viva (rehabilitación de pacientes con adicciones, trastornos de personalidad y de la conducta; abordaje desde un enfoque psicodinámico). Consultora psicológica de CONSAB (Centro de Conciliación Extrajudicial). Facilitadora y comunicadora del Proyecto Esperanza para el Amazonas. Previamente, se desempeñó como practicante de capacitación en organizaciones como la UNODC y Alicorp. Miembro de staff en diversas conferencias de relaciones grupales.

Rachel KELLY, (Isle of Man, GB)

Omar LA ROSA (Perú) Alumno de octavo ciclo de Psicología en la Universidad Peruana de Ciencias Aplicadas. Consultor artístico en entrenamiento de Relaciones Grupales. Miembro del Proyecto Raíces. Constructor de instrumentos de viento con fines sanadores y terapéuticos en “Mamá-Quenas La Rosa”. Acompañante en procesos musicales de estudios del poder curativo de instrumentos ancestrales del Antiguo Perú. Participante del grupo “Oráculo Chaupin” de exploración de la Cosmovisión Andina.

Patrick HUMPHREYS (UK) Director of the Institute of Social Psychology, LSE and Co-Director London Multimedia Lab. His expertise is in decision making and decision support systems; project management, organisational transformation, primary health care resource enhancement; authoring and communication in multimedia; community development and networking. He is a Fellow of the Royal Society of Arts Industry and Commerce (FRSA). He is particularly interested in achieving change in society through participatory multimedia

Paul McCAULEY (UK)

Hugo MARTINEZ GARAY (Peru) Gerente de proyectos en Toronja Comunicación integral. Consultor asociado de T-Consult Perú. En los últimos se ha dedicado a crear relaciones sostenibles y confiables entre empresas del sector minero e hidrocarburo, las comunidades y el medio ambiente. Él cree que las empresas y las comunidades necesitan encontrar más espacios para compartir y dialogar y que la mayoría de sus resistencias se encuentran al interior de las organizaciones y no en sus relaciones. Estudiante de la Maestría de Análisis Organizacional del Instituto Grubb y la Universidad de East London.

Hüseyin OEZDEMIR (Turkey/Germany/ Switzerland)

Mónica VELARDE LAZARTE (Perú/ USA)

Claudia VELARDE VIDARRAUZAGA (Arequipa, Peru) Directora Asociada en Entrenamiento del Programa Esperanza para el Amazonas. Bachiller de Psicología Organizacional en la Universidad Peruana de Ciencias Aplicadas (UPC) y Asistente de Selección en HR Latam. Consultora en la conferencia "Hope for the Amazons", Iquitos, 2011. Participante en la conferencia "BME: Being Meaning and Engaging", Londres, 2010. Consultora en entrenamiento de la conferencia "Autoridad, Liderazgo y Confianza en Relaciones Grupales Sostenibles", UPC, 2010.

Barbara WILLIAMS (Canada), EdD, MSW, MSc, Managing Partner, Williams.O'Connell Associates Inc.(Canada); a women-led management consulting group to national and international institutions and organizations in a range of sectors including manufacturing, financial, public, social justice, and women's rights, providing support for strategic planning, group relations, management coaching, project management, training, equality integration, evaluation, human resources, and labour relations.



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