



Dipl. oec. Hüseyin Özdemir

(Senior Coach, German Coaching Association, DBVC)



## Content

Profile .....	2
Publications .....	3
Senior Lectureships .....	4
Cooperations .....	4
Memberships .....	5

## Profile

Hüseyin Özdemir is Director of oezpa GmbH (Erfstadt, Germany). The oezpa GmbH is specialized in management consulting for strategic organisational und personnel development. Before this, Mr. Özdemir was active as an internal organization consultant and project leader in the staff of the CEO for corporate development at Schering AG, Berlin. In this function he led national and international reorganization- and organisation development projects as well as leadership development programs.

Mr. Özdemir has a diploma in economics and is trained in organizational psychology, group-analysis, systemic consulting and international organization development. Hüseyin Özdemir has extensive experience as a management consultant with national and international projects in the industrial field.

In 1992 Mr. Özdemir founded today's company oezpa GmbH. oezpa GmbH consults large scale companies and organizations in strategic orientation, in organizational development, in intercultural management, in leadership, in project-management and in post merger integration. oezpa GmbH cooperates with national und international institutions in the field of management consulting and – development. Oezpa GmbH focuses on a holistic approach to the structural and psycho-dynamic aspects of organization development.

Besides consulting projects, Mr. Özdemir steers international long term professional development programs in organizational development, coaching, project management and leadership.

Mr. Özdemir has published books and articles about his experiences.

Parallel to his international consulting, training and coaching work in China, in the USA, in Turkey, in Poland, in Germany, in Switzerland etc. Mr. Özdemir was also senior lecturer on organization development, leadership and project management at following universities: "Institute of Electronic Business" (ieb) at the "University of Arts" Berlin and The Wuppertal University, Nordakademie/ University of Applied Science in Elmshorn. Mr. Özdemir and his Institute cooperates with the University of Exeter (United Kingdom), Centre for Leadership Studies and other research and global consulting institutions.

Mr. Özdemir is a member of ISPSO, International Society for the Psychoanalytic Study of Organizations, of the OD-Institute, Chicago and of OPUS, London.

## Publications

- Özdemir, Hüseyin, in Vorbereitung 2009: „Change Management Praxis - Strategische Organisationsentwicklung, ein Leitfadens für Führungskräfte und Berater“, Ulrich Leutner Verlag Berlin. (Key word: Change Management Practice)
- Özdemir, Hüseyin; Kunac, Stefan; Krämer, Christina, in Vorbereitung 2009, „Projektssystem-Event in einem Großprojekt der Ärzte- und Apothekerbank und der Deutschen Wertpapier Servicebank, ein Group Relations Ansatz in der Wirtschaftspraxis“. (Key word: Group Relations in Business world, Banking, Project Management)
- Özdemir, Hüseyin, 2009: „Einführung von Projektmanagement mit der Methode der Organisationsentwicklung in einem Konzern“, in Supervision und Organisationsentwicklung, 2. Auflage, Harald Pühl (ed.), Leutner Verlag. (Key word: Implementing Project Management/ Organizational Development)
- Özdemir, Hüseyin, 2008: „Fehlzeiten und Fluktuation reduzieren durch Organisationsentwicklung - Ein Leitfadens für die Unternehmenspraxis“, Özdemir, SARIM Management Verlag, edition oezpa. (Key word: Absentism/ employee turnover, Leadership, Organizational Development)
- Özdemir, Hüseyin, 2008: „Coaching in China“, Özdemir, H., Ein Interview, Manager Seminare Special. (Key word: Executive Coaching, OD in China)
- Özdemir, Hüseyin, 2008: „Organisations-Coaching - Wie Coaching und Organisationsentwicklung zusammen kommen“, Coaching-Magazin Ausgabe 3/2008. (Key word: Organizational Coaching, Leadership)
- Özdemir, Hüseyin, 2002: „Die Methode der Klimakonferenz als Antwort auf eine vergiftete Atmosphäre - Ein Praxisbericht über die Beratung eines Unternehmen“, in Mediation in Organisationen, Harald Pühl (ed.), Berlin (Ulrich Leutner Verlag). (Key word: Conflict resolution, Executive Coaching, Leadership, OD)
- Özdemir, Hüseyin, 2000: „Wie die Brautschau zum Schlachtfeld wurde: Der Prozess einer Partnersuche in einem Industriekonzern“, in Psychodynamische Organisationsberatung. Konflikte und Potentiale in Veränderungsprozessen, Mathias Lohmer (ed.), Stuttgart (Klett-Cotta). (Key word: Post Merger integration, Coaching, OD, Leadership).
- Özdemir, Hüseyin, 1999: „Revitalisierung einer Dienstleistungsorganisation in einem Großunternehmen“, in Supervision und Organisationsentwicklung, Harald Pühl (ed.), Opladen (Leske+Budrich). (Key word: Organizational communication, leadership, OD, Team development)).
- Özdemir, Hüseyin, 1995: „Gestaltung von organisatorischen Veränderungsprozessen“, in „Familie, Gruppe, Institution: Die Vielfalt der Dreierheit“, Triangel-Institut für Supervision und Gruppenerfahrung (ed.), Hille (Ursel Busch Fachverlag). (Key word: Re-Organisation, Communication, Executive Coaching, Change Management)
- Özdemir, Hüseyin, 1992: „Projektmanagement in strategischen Konsolidierungsprojekten“, in Projektmanagement: Projektmanagement-Forum `92, Dietmar Lange und Heinz Schnelle (eds.), München. (Key word: Project Management, downsizing, Executive Coaching, OD)

## Senior Lectureships

<p><b>Universität Wuppertal</b> 1998 – 2004 in Seminar „People in Organisation“ (MIO)</p>	
<p><b>University of Arts,</b> Institute of Electronic Business, Berlin  2001 – 2005</p>	
<p><b>Nordakademie,</b> University of Applied Science in Elmshorn  2003 – 2007</p>	

## Cooperations

<p><b>Institute of Electronic Business, UdK,</b> Berlin</p>	
<p><b>Centre for Leadership Studies,</b> University of Exeter, United Kingdom</p>	
<p><b>WestLB Akademie,</b> Schloss Krickenbeck</p>	

## Memberships

<p>Senior Coach German Association for Coaching (<b>Deutscher Bundesverband Coaching, DBVC</b>), Member Task force „International Coaching“</p>	
<p><b>Gesellschaft für Projektmanagement e.V. (GPM)</b></p> <p><i>oezpa as institutional member</i></p>	
<p><b>SIETAR</b></p> <p><i>oezpa as institutional member</i></p>	
<p><b>The International Society for the Psychoanalytic Study of Organizations (ISPSO), USA</b></p>	
<p><b>The Organization Development Institute, USA</b></p>	
<p><b>Open Space World Map</b></p>	